



2022 Bargaining Update

COBEA members,

This is the first official 2022 Bargaining update! Per the applications submitted and the Eboard's selection, your committee was appointed and met for the first time Monday September 13th.

The committee went right to work analyzing the initial member survey, working on a secondary survey, listing proposals and articles to tackle and mapping out the research and prep season for this fall.

I am really proud to work with such a dedicated group. We look forward to serving you this coming negotiation season.

Cheers! Kerry

2022 Bargaining Committee

Sean Quinlivan
Mike Niles
Cory Mastrud
Josh Lucero
Julie O'Connor
Roy Bradley
Kerry Bell

Initial Survey

Results from the membership Bargaining Survey from last May will be posted on our COBEA website as soon as we are able. You may also request a copy at any time. The committee has evaluated the results and begun the process of deciding what items will be brought to the negotiating table. These decisions are based on evaluating everything from feasibility to unintended consequences as well as past bargaining history. It is important to the committee that they maintain CBA progress made over the years while also exploring present day concerns. It is in this spirit that the team has put together a secondary survey.

Secondary Survey

Please look forward to a secondary survey being sent out within the next week. This new survey is a compilation of items from the first survey results that the committee is looking into. It is important to get thoughts from members on these items as well as obtain some ranking of how important the items are. Although the very process of negotiating may dictate exactly what we end up with, your committee wants to know ahead of time what you value the most.

General Bargaining Prep Timeline

September – Complete preliminary work on assignments and process mapping.

October – Research, preparation and drafting of proposal language and information requests

November – Finalize negotiation documents

Thanksgiving week through Christmas and the New Year – Break

January 3rd - Initiate the negotiations process with the city