

City of Bend - Proposed COBEA Salary Schedule  
 5% Ranges and Market Adjustments  
 (Effective Upon Execution of the new Agreement)

Grade	Classification Name	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	PP+10%
600	BLDG INSPECTOR I	\$24.0797	\$25.2837	\$26.5478	\$27.8752	\$29.2690	\$30.7325	\$33.8057
	BLDG PERMIT TECH LEAD	\$4,174	\$4,383	\$4,602	\$4,832	\$5,073	\$5,327	\$5,860
	CEMETERY SEXTON							
	CODE ENFORCEMENT OFFICER							
	COLLECTIONS UTILITY II							
	ENGINEERING INSPECTOR							
	ENGINEERING TECHNICIAN II							
	EQUIPMENT TECHNICIAN							
	FACILITIES MAINTENANCE LEAD							
	INDUSTRIAL PRETREATMNT TECH II							
	IT SUPPORT SPECIALIST I							
	LAB TECH II							
	PLANNING TECHNICIAN LEAD							
	PROGRAM TECH I - DATA SVCS							
	PROGRAM TECHNICIAN I							
	PLANNER, ASSISTANT							
	PURCHASING ASSISTANT							
	SAFE DRINK WATER PROG ASST							
	SUPPORT SERVICES LEAD- FIN							
	TECHNICAL SVCS SPEC II							
TELEMETRY SPECIALIST I								
UTILITY COMPLIANCE SPECIALIST								
UTILITY WORKER II								
WATER RECLAM OPERATOR II								
WATER UTILITY WORKER III								