

City of Bend - Proposed COBEA Salary Schedule
5% Ranges and Market Adjustments
(Effective Upon Execution of the new Agreement)

Grade	Classification Name	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	PP+10%
850	ELECTRICIAN, JOURNEYMAN I	\$30.7325	\$32.2691	\$33.8825	\$35.5767	\$37.3555	\$39.2233	\$43.1456
	IT SERVICE DESK LEAD	\$5,327	\$5,593	\$5,873	\$6,167	\$6,475	\$6,799	\$7,479
	IT APPLICATIONS ANALYST							
	PERFORMANCE ANALYST							
900	IT BUSINESS ANALYST	\$32.2691	\$33.8825	\$35.5767	\$37.3555	\$39.2233	\$41.1844	\$45.3029
	IT NETWORK ADMINISTRATOR	\$5,593	\$5,873	\$6,167	\$6,475	\$6,799	\$7,139	\$7,852
	BLDG INSPECTOR LEAD							
	SCADA CONTROLS SYSTEM ADMIN							
950	ELECTRICIAN, JOURNEYMAN LEAD	\$33.8825	\$35.5767	\$37.3555	\$39.2233	\$41.1844	\$43.2437	\$47.5680
		\$5,873	\$6,167	\$6,475	\$6,799	\$7,139	\$7,496	\$8,245
1000	IT NETWORK ADMINISTRATOR SR	\$35.5767	\$37.3555	\$39.2233	\$41.1844	\$43.2437	\$45.4058	\$49.9464
	SR BUSINESS ANALYST	\$6,167	\$6,475	\$6,799	\$7,139	\$7,496	\$7,870	\$8,657

GF's have been incorporated into existing classifications

Highlighted classifications have moved to a higher pay grade