



Bargaining Team

CBA Articles Change Digital Form

Team # 2
Members:
Brice B & Tony C

Date: 4/30/16

Article Number to Be Changed: 5

Affects other Articles#/Sect. #

Section Number to Be Changed: 1 & 2

Change to the Following Verbiage:

ARTICLE 5 - CITY SECURITY

Section 1. ~~The~~ COBEA and its members, as individuals or as a group, will not initiate, cause, permit, or participate or join in any strike, work stoppages, slowdown, picketing, or any other restriction of work except as provided by law. ~~Employees in the bargaining unit, while acting in the course of their employment, shall not honor any picket line established by the COBEA or by any other labor organization when called upon to cross such picket line in the line of duty. Disciplinary action, including discharge, may be taken by the City against any employee or employees engaged in a violation of this Article. Such disciplinary action may be undertaken selectively at the option of the City and shall not preclude or restrict recourse to any other remedies.~~

Section 2. ~~In the event of a strike, work stoppage, slowdown, picketing, observance of a picket line, or other restriction of work in any form, either on the basis of individual choice or collective employee conduct, the COBEA will immediately, upon notification, attempt to secure an immediate and orderly return to work. This obligation and the obligations set forth in Section 1 above shall not be affected or limited by the subject matter involved in the dispute giving rise to the stoppage.~~

Reason; ORS 243