

EBoard Meeting Minutes 1-19-22

MEETING: COBEA EBoard Meeting

DATE: 1/19/2022, 4:30 PM – 6:30PM



Attendees:

○ Kerry Bell – President ○ -Vice President ○ Julie Oconnor – Secretary ○ Sean Quinlivan – Treasurer
○ Nick Patten – ST Downtown main campus ○ Matt Ziebol - ST Boyd ○ Mike Niles - ST Wall Annex ○ Roy Bradley - ST WRF ○ Tony Cota – ST 15th ○ Greg Daniele – downtown main alternate ○ Lanelle Duran – Wall Annex alternate ○ Tedesco Law Firm - Representation

REPORTS: (30min)

1. Officer Reports

- a. Secretary Report (3min) – Sean motioned to approve the minutes. Lanelle 2nded it. Minutes stand approved as read.
- b. Treasurer Report (3min) - Sean - no expenses since last meeting. \$530 coming for computer. Bus registration with State. \$150.00 Quickbooks renewal. Plus some bills to Tedesco. Both accounts \$225,882.07. Sean is suggesting that we move our bank account to a local bank. Everyone was OK with this idea. Sean will look into it further.
- c. Vice President Report (3min) -
- d. President Report (20?min) - investigation request to Eric, contracted plan review, meeting with Rob, PDQs, timecard issues, director meetings scheduled
 - a. Ethics investigation: person has been terminated. Turned over to police dept. Cameras will be installed for all those handling cash. Mike Niles feels like we should be cautious with this one. Video cameras have to know they are in operation, per Kerry.
 - b. Third party investigation request to Eric King: Eric says they don't have a 3rd party vendor. Wants to allow member to continue to work while we figure this out. Kerry asked to put a pause on new position. HR to go with findings to Ian. Waiting to see what Ian says. Kerry to report back. Whatever the finds are will determine what the goal is.
 - c. Contracted Plan Review: Kerry submitted a records request. They responded with the contract. Kerry has to define what a PECBA request is and how it differs from a records request. We need to know if we need to demand to bargain. If info comes back with a "temporary in nature" contract, then we wouldn't need to bargain, as our contract allows that.
 - d. Meeting with Rob: Check in. Discussed above topics, bargaining, PDQs. HR doesn't have a bargaining team put together yet. Waiting to agree on ground rules.
 - e. PDQs: 2 at Boyd Acres and 1 at Reclamation. Mike Buettner seems to think if manager agrees they shouldn't drag on. Kerry would like the form restructured. Lanelle's still in question. Meeting with Rob on Monday about Lanelle.
 - f. Kerry would like the above resolved before bargaining starts.

- g. Timecard issues: Comp holiday can't be used until it is earned. You can't flex it during the same pay period. You can bank it and use it in the future whenever you want, but no more than 16 hours can accrue.
- h. Kerry has scheduled Director meetings. Mike Buettner wants to meet quarterly with shop stewards.

NEW GENERAL BUSINESS: (up to 1.5 hrs)

- 1. BOARD CHANGES, WELCOME GREG – Tony Cota not here, but his campus has elected him. Consensus was that we need him out there, and will support him however we can.
- 2. TRAINING FOR 2022, CALLY'S INFO –with Cally been in contact LERC. Leadership schools, 8 hr Sat. training. Class is \$1000. Plus travel expenses for instructor. Quite a few open during the next 3-4 months. Maybe have one Leadership school training that is open to all members? First training on the books will be initial steward training.
- 3. Budget for 2022 - Kerry proposes that Sean will put together a preliminary budget based on 2019 and 2021 numbers. Sean to send to board members via email.

OLD GENERAL business (.5HR)

- 1. NEW HIRE ORIENTATIONS
- 2. BARGAINING – will cover more in Feb meeting.

UPCOMING MEETINGS: MEMBERSHIP QUARTERLY MEETING JANUARY 27TH

STEWARD REPORTS: (ROUND TABLE up to 3min each as time has allowed)

CLOSE MEETING