

# COBEA EBoard Meeting Minutes

## 2/24/21



**MEETING:** COBEA EBoard Meeting

**DATE:** 2/24/2021, 4:30 PM – 6:30PM

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### Attendees:

☒☒○ Kerry Bell – President XX○ Julie Craig -Vice President XX○ Julie Oconnor – Secretary ○☒☒ Sean Quinlivan – Treasurer  
☒☒○ Tony Cota – ST 15<sup>th</sup> ○Nick Patten – ST Downtown main campus XX○ Matt Ziebol - ST Boyd XX○ Mike Niles - ST Wall Annex XX○ Roy Bradley - ST WRF ○ Nolan Holmgren – ST 15<sup>th</sup> alternate XX○ Lori Davison – downtown main alternate ○ Joe Holmgren – Boyd alternate ○ Lanelle Duran – Wall Annex alternate XX○ Cally Whitman – WRF alternate ○ Tedesco Law Firm - Representation

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### CALL TO ORDER: PRESIDENT

Meeting was called to order at 4:30 pm by Kerry Bell

### REPORTS: (15min)

#### 1. Officer Reports

- a. Secretary Report (3min) – Julie O’Connor presented minutes from January. Sean Quinlivan motioned to approve the minutes, Cally Whitman 2nded the motion. Minutes were approved by member present.
- b. Treasurer Report (3min) - Sean Quinlivan stated no expenses since last Quarterly meeting.
- c. Vice President Report (3min) - Julie Craig had no report to give.
- d. President Report (5min) - Kerry had asked about survey ideas and if members had created some questions. She presented the ideas that she had worked on and presented onscreen. It was discussed that Kerry’s questions were good, open-minded, and not leading of answers. Hopefully the goal is to uncover popular topics.
  - a. Sean had asked if member was aware of power/authority that the bargaining unit has. – Kerry answered “no”. She stated that communication is key.
  - b. Tony mentioned that tend to see what they want to see. Next bargaining unit will need to stress how important all of the bargaining topics will be.
  - c. There was some general back and forth discussion on how the questions should read. It was voted on and decided that we would include a link to the CBA with the survey. We would not include Cola vs Wage studies on this particular survey, but rather include on the next survey.
  - d. Sean Quinlivan mentioned it would be nice to include a Pandemic question on this survey. All agreed, it was also discussed the importance of an open ended gnerla question on what is important.

VISITOR COMMENTS – no visitors were present with questions

NEW GENERAL BUSINESS: (up to 1.5 hrs)

1. NEW HIRE ORIENTATIONS
2. INITIAL GARGAINING SURVEY

### OLD GENERAL business

### UPCOMING MEETINGS: BOARD MEETING MARCH 24<sup>TH</sup> 4:30PM VIA TEAMS

### STEWARD REPORTS:

- a. Tony Cota – everything is fine for now.
- b. Julie Craig – Wondered how masking is going in other departments. She tends to see her building without masks and is wondering if Management will require it soon? Tony agreed that management is too relaxed about it. Kerry mentioned she will bring this one up with Rob.
- c. Lori Davison – nothing to report
- d. Matt Ziebol – a member has asked about lead positions. He explained they are budgeted. He is also hearing of masks not being worn in his department.
- e. Mike Niles – frustrated with IT study. Other than that things are good.
- f. Julie O/Kerry – There is a grievance started over formally doctored performance review. In initial stages, so more to come.
- g. Kerry Bell – Member with a DUI has had their CDL suspended. Court date has been postponed, this member is trying to rectify the situation. Another topic – CDD has low morale right now. Kerry is letting members know that COBEA is keeping eye out on working conditions and working to keep COBEA work as COBEA work, she has discussed with Russ. Director Meetings with Kerry are ongoing.
- h. Roy Bradley – Will have a new Supervisor in a few weeks. Out of Class update: been pushed off, still trying to get PDQ done. He has had some push from co-workers. Hopes to have PDQ by end of week.
- i. Cally Whitman – Some members have reached out to the business liason and she thinks this will be captured in the Truepp Study.
- j. Matt Ziebol – Due to COVID members have had to quarantine for 14 days if they leave the state. Kerry wanted to connect with Matt in the morning.

### CLOSE MEETING

7:10 pm – meeting was adjourned.