



COBEA

City of Bend Employees Association

Integrity • Professionalism • Equality

Stability for our Future

December 23, 2015

Rob DuValle
City of Bend, Human Resources Director
710 NW Wall Street,
Bend, OR 97701

Dear Rob:

I hope this letter finds you well. Pursuant to our current contract and State law, please accept this letter as COBEA's request to re-open our current collective bargaining agreement with the City of Bend, in order to negotiate a successor agreement.

Listed below are the names and departments of our elected bargaining team representatives. A departure from past bargaining teams, our team this year were selected by department specific nominations and ballots. A consequence of such voting is that the number of our bargaining representatives this year will be a bit larger than past bargaining sessions. Our bargaining team is willing to meet after work hours and on weekends, in addition to regular work hours in order to accommodate the wishes and needs of the City.

Bargaining Team:

	Name	Association Title	Department
1.	Julie Price	President	Utilities
2.	Julie DeVoe	Secretary	Finance
3.	Julie Oconnor	Member	Finance/Util. Billing
4.	Sandra Roberts	Steward	IT
5.	Bob Bussenbarger/Steven Aldrich	Members	IT
6.	Donna Hamilton	Steward	CDD
7.	Kim Voos	Member	CDD
8.	Carl Howe	Steward	Streets/Garage
9.	Brice Blackwelder	Steward	Utilities
10.	Ric Kuss	Steward	Utilities
11.	Tom Walling	Member	WRF

Additionally, within the next week, COBEA will be submitting an information request related to the successor contract negotiations. Thank you for your time and consideration in getting the requested information to us in a timely manner. Please do not hesitate to contact me with any questions.

Sincerely,

Julie Price,
COBEA, President