



Bargaining Team

CBA Articles Change Form

Team # 5

Members:
Sp-Tom Walling
Julie Price

Date: 5/11/16

Article Number to Be Changed: 13

Affects other Articles#/Sect. #12:1-2&13:6-7

Section Number to Be Changed: 4,

Change to the Following Verbiage:

Section 4. Annual Evaluation. For purposes of salary administration **and performance evaluation**, an employee shall have **an review evaluation date of the beginning of the pay period that is nearest the employee's anniversary date or six months following the anniversary date, whichever is appropriate** within 30 **calendar** days from the employee's anniversary date.

Reasoning:

Clarity of language within Contract and consistency with other articles and sections. Add "and performance evaluation" and "calendar". Strike verbiage as indicated.

Notes: