



Bargaining Team

CBA Articles Change Form

Team # 5

Members:
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Date: 5/11/16

Article Number to Be Changed: 13

Affects other Articles#/Sect. # 13/6

Section Number to Be Changed: 5

Change to the Following Verbiage:

Section 5. Six Months **Service Evaluation**. **New** employees shall be considered for advancement one (1) step in salary following six (6) months of satisfactory performance **evaluation** from their anniversary date. Also, participation in the Public Employees Retirement System or Oregon Public Service Retirement Plan (OPSRP) will be required at this time. **All denials must be documented and presented to the employee at the time of the evaluation.**

Reasoning:

The addition of the last line is congruent with Section 6, where it states "All denials must be documented and explained at the time of the review", to give it a definitive destination and timeline.

Notes: