



Bargaining Team

CBA Articles Change Digital Form

Team # 1
Members:
Julie DeVoe
Kim Voos
Date: 5/5/16

Article Number to Be Changed: **Preamble**

Affects other Articles/Sect.

Section Number to Be Changed: Paragraph 1, 2 & 3

Change to the Following Verbiage:

PREAMBLE

This Agreement is made and entered into by and between City of Bend (hereinafter the City) and the City of Bend Employees Association, (hereinafter the COBEA) for the purpose of fixing wages, hours, benefits, and mandatory conditions of employment and other matters affecting members of the bargaining unit.

The mailing address of the City shall be "City of Bend, 710 NW Wall Street, Bend, Oregon 97701". The mailing address of the COBEA shall be "City of Bend Employees Association, P.O. Box 1384, Bend, Oregon 97709".

It is the purpose of this Agreement to achieve and maintain a harmonious relationship between the City and COBEA, to provide for equitable and peaceful adjustment of differences which may arise, and to establish proper standards for wages, hours and other conditions of employment.

~~It is also the purpose of this agreement to promote the mutual interests of the City and its employees and to provide for the operation of the City's business under methods which will further, to the fullest extent possible, the safety of the employees, economy and efficiency of operation, elimination of waste, realization of maximum quantity and quality of output, cleanliness, protection of property and avoidance of interruptions to production. The parties will cooperate fully to secure the advancement and achievement of these purposes.~~

Reasoning:

The Preamble is the collective bargaining language that reflects our unique relationship between COBEA and the City of Bend as opposed to verbatim language from Deschutes County.

Notes:

4/28/16 – City/COBEA Bargaining Meeting #1: "A" added in line one and "relations" changed to "relationships".

New Note – Formatting Consistency - delete "the" before COBEA.

New Note - Consistency - Revised revision to say COBEA instead of "Association" in 3rd paragraph.