



City of Bend Employees Association
P.O. Box 1384
Bend, Oregon 97709
www.cobea.org

COBEA EBOARD Meeting Minutes #2 -2019

Date: March 13, 2019

Time: 5:40pm – 7:40

Location: 710 NW Wall St – Badlands Conference Room

Members in attendance:

<input checked="" type="checkbox"/> Kerry Bell – President	<input checked="" type="checkbox"/> Julie Devoe - Vice President	X – Julie O’Connor - Secretary	<input checked="" type="checkbox"/> Corey Mastrud – Treasurer
<input type="checkbox"/> Tony Dota – Steward At 15 th Street	<input type="checkbox"/> Stuart Rounds– Steward Utilities Boyd Acres	<input type="checkbox"/>	<input type="checkbox"/> Carl Howe – Steward Streets & Operations 15 th St
<input checked="" type="checkbox"/> Sandra Roberts – Steward IT/EIPD Wall St Annex XX Mike Niles	<input checked="" type="checkbox"/> Jeromy Miller – Steward CDD City Hall	Open – Steward Interim - CDD City Hall	<input type="checkbox"/> Open - Steward WRF
<input type="checkbox"/>	<input type="checkbox"/> Stewart Rounds – Steward At Large Boyd Acres		<input type="checkbox"/> Tedesco Law Group Labor Representative
<input type="checkbox"/>	<input type="checkbox"/> Josh Oliver – Steward at Large Streets Department	<input checked="" type="checkbox"/> Cathleen Carr – CDD Steward City Hall 710 Wall St.	<input checked="" type="checkbox"/> Cally Whitman - Steward WRF

EBOARD MEETING – Welcome intros.

COBEA BYLAWS Quorum-

5.03 Quorum The quorum for any quarterly or special meeting of this Association shall consist of two (2) elected officers and thirteen (13) non-elected members/Association Stewards in good standing. The quorum for any Executive Board meeting shall be two (2) elected officers and four (4) Association Stewards.

Call to Order: 5:40pm –

Officer/Committee Reports

Secretary Report	Julie moved to approve. Cathleen 2 nd it all approved with corrections.
Vice President Report	Julie DeVoe – passed out business cards
Treasurer Report	Kerry reimbursed cobea for an overpayment made to her
WRF - McGrath	
CDD - Downtown	Kerry Bell: had a meeting with Eric King. Eric heard very loud and clear that the Admin study was not handled very well by H.R. Kerry agreed with them. 2 inquiries about grievances. One was an interview process complaint. Records request was asked for. One was someone asking about working out of class. Kerry is a part of the liaison team for the Trupp Equal pay act study.
IT - Downtown	
Finance - Downtown	
Utilities – Boyd	
Streets – 15th St	
Stormwater – Boyd	
Muni Court – 15TH St	
Code Enforcement	
WFF – Skyliner Rd	

Executive Session: (Closed 7:00pm-7:50pm)

Old business:

Communication for voting elections could be better. We might have to come to the Board and vote on more money for legal for bargaining.

Haley is costing about \$1600.00 for travel not including her billable hours. Kerry is asking not to email Haley directly. Sandra would just like to have emails about bargaining passed onto the team.

Resolved issues or Grievances:

Kerry gave out her response to Janus ruling opt out members.

MOU – to extend promotional probationary period. City wants to extend it. Haley advised to confront management on this. Asking for information request.

MOU – for DUI

general Business

Executive sessions: Yes, Haley agrees with Kerry that everything should be kept anonymous. Redacting the names is an OK thing to do. If a steward is involved, not to have a round table discussion on it. We might look at changing the bylaws later, after bargaining.

Bargaining update: Bargaining updates will be kept at a very high level at the EBoard meetings. For instance, can't discuss P.T.O until the full proposal is given. Bargaining time collectively decides what is shared. For now, just some cleanup language. The city took the whole contract and opened up all the articles that they have intended to open up.

Upcoming E-Board Meeting May 8th

Meeting was adjourned at 7:40 pm.

Upcoming Meetings