



COBEA Update

September 12, 2019

COBEA members,

Congratulations on ratifying your 2019-2021 contract! Thank you for everyone's participation in this democratic process. Though there are always losses along with the wins which makes for pretty tough decisions, I believe we settled a very strong contract.

Once again, thank you to the entire Bargaining Committee for a job well done. And a special shout out to our Secretary Julie O'Connor for running a smooth voting process.

As always, please reach out if you have questions, concerns or feedback.

Cheers! Kerry

2019 Board Members

Executive Officers

Kerry Bell - President
Julie DeVoe - Vice President
Julie O'Connor - Secretary
Corey Mastrud - Treasurer

Shop Stewards

Cathleen Car
Jeremy Miller
Mike Niles
Sandra Roberts
Cally Whitman
Tony Cota
Josh Oliver
Stuart Rounds

Bargaining

The 2019-2021 Contract has been ratified!
197 yes votes, 13 no votes

Next steps - Management and HR will take it to City Council for approval on Wednesday, September 18th. Once Council approves the contract, our President will be able to sign it and get an ETA on retro pay. For more information on bargaining details, check out the website: <https://www.cobea.org/>

Elections - VP, Secretary, Shop Stewards

It's that time of year again! Positions up for reelection this year are the Vice President, Secretary, all Shop Stewards and their Alternates. Look for more information coming your way soon!

Board meetings

Board meetings will be moving to the 2nd Tuesday of every month. The next meeting will be on Tuesday, October 8th at 5:00pm. Now that bargaining is wrapped up, we are able to resume meeting monthly with the exception of December. Additional updates and communications will be posted to the COBEA website and bulletin boards.

Communication

We realize that with our limited volunteer hours, communication can have the perception of being sparse at times. While we cover things at length in brown bag and at the quarterly meetings, this type of update here, sent directly to your email is something that we want to continue. Even when there is little to share, we want to be sure we communicate even that. And so we will strive to send these out monthly going forward. We hope you find it helpful.