

City of Bend - Proposed COBEA Salary Schedule  
5% Ranges and Market Adjustments  
(Effective Upon Execution of the new Agreement)

Grade	Classification Name	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	PP+10%
650	IT SUPPORT SPECIALIST II	\$25.2837	\$26.5478	\$27.8752	\$29.2690	\$30.7325	\$32.2691	\$35.4960
	TELEMETRY SPECIALIST II	\$4,383	\$4,602	\$4,832	\$5,073	\$5,327	\$5,593	\$6,153
	WATER RECLAIM PLANT MECHANIC							
	WATER SYSTEM OPERATOR II							
700	BLDG INSPECTOR II	\$26.5478	\$27.8752	\$29.2690	\$30.7325	\$32.2691	\$33.8825	\$37.2708
	ENGINEERING TECH, SR	\$4,602	\$4,832	\$5,073	\$5,327	\$5,593	\$5,873	\$6,460
	ENGINEERING INSPECTOR LEAD							
	EQUIPMENT TECHINICIAN LEAD							
	FLOW MONITORING COORDINATOR							
	LAB TECH LEAD							
	PROGRAM ANALYST							
	PROGRAM TECHNICIAN II UTILITIES							
	SAFE DRINK WATER PROG COORD							
	TECHNICAL SVCS SPEC LEAD							
	UTILITY ANALYST							
	UTILITY WORKER LEAD							
	WATER RECLAM SYS MAINT, SR							
750	ENTERPRISE SYSTEM ADMIN	\$27.8752	\$29.2690	\$30.7325	\$32.2691	\$33.8825	\$35.5767	\$39.1343
	IT GIS ANALYST	\$4,832	\$5,073	\$5,327	\$5,593	\$5,873	\$6,167	\$6,783
	INSTRUMENT & CONTROL TECH							
800	BLDG INSPECTOR III	\$29.2690	\$30.7325	\$32.2691	\$33.8825	\$35.5767	\$37.3555	\$41.0910
		\$5,073	\$5,327	\$5,593	\$5,873	\$6,167	\$6,475	\$7,122