

Meeting Minutes

MEETING: COBEA EBoard Meeting – Badlands Conference Room CH

DATE: August 11th, 2026, 4:30 PM – 5:30PM



Attendees:

☉ Julie O'Connor <i>President</i>	☉ Nick Patten <i>Vice President</i>	☉ Kendra Cole <i>Secretary</i>	☉ Sean Quinlivan <i>Treasurer</i>	☉ Yaju	
Downtown	Wall St. Annex	Utilities	WRF		
☉ Julie DeVoe <i>ST Downtown Main Campus</i>	☉ Sandra Roberts <i>Wall Annex</i>	☉ Justin Walsworth and Ben Farnsworth PWC	☉ Alan Lawyer <i>ST WRF</i>	☉ KC Mastrud PWC Alt.	
☉ Lori Davison <i>Downtown Alternate</i>	☉ Steve May <i>Wall Annex</i>	☉ Zach Geddes – ☉ Lanelle Durin PWC	☉ Vacant <i>WRF Alternate</i>	☉ vacant Member at Large	

CALL TO ORDER: PRESIDENT WELCOME - MEETING OPENS AT 4:33PM

REPORTS: (30min)

1. Officer Reports

- Secretary Report (3min) – Nick – Read minutes from July Lanelle motions to approve minutes, KC seconds. Approved as read? 5-yes, 0-no,
- Treasurer Report (3min) – Lanelle Durin – Sean Quinlivan is still navigating their new job, they would like to meet with Lanelle after work in the early afternoon. Lanelle to reach out to Sean to coordinate a time.
- Vice President Report (3min) – Nick Patten – Nick is working with HR on internal equity issues. Other items to be discussed during executive session.
- President Report (3 min) – Julie O'Connor – We are now planning on a brown bag meeting on September 3rd.
- Visitor Comments – No visitors

NEW GENERAL BUSINESS: (up to 1HR)

- Labor business – disparate treatment gender grievance – settled at eric king level. Julie discussed the settlement of the recent disparate treatment grievance. The vote to go to mediation or arbitration was not needed.
- Elections – positions for president and treasurer will be end of this year.
- Extension of Contract with Labor Rep. – Yaju presented their new contract for continuing labor rep services. Eboard to discuss and vote at a later date.

OLD GENERAL BUSINESS

- CDL – Medical Appts – We are now contracted with Butterfield for PWC. Police and fire to remain with Avana.
- Internal Equity Study – We have been told that HR has signed a contract. We have yet to see any result of this.
- Wage Study Update – All team members are actively researching.

On record ends at 4:54 PM, entering executive session. Meeting adjourned at 5:53PM

STEWARD REPORTS:

1. Streets/Operations
2. Inspectors
3. Utilities
4. Wall Street
5. City Hall
6. President report

UPCOMING MEETINGS:

E-BOARD MEETING - SEPTEMBER 8TH – BADLANDS – CITY HALL
GENERAL MEMBERSHIP MEETING – IN OCTOBER @ TRAMPOLINE ZONE