

# EBoard Meeting Minutes 6/16/21



**MEETING:** COBEA EBoard Meeting

**DATE:** 6/16/2021, 4:30 PM – 6:30PM

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## Attendees:

☒☒☐ Kerry Bell – President ☐ Julie Craig -Vice President ☐ Julie Oconnor – Secretary XX☐ Sean Quinlivan – Treasurer  
☐ Nick Patten – ST Downtown main campus ☐ Matt Ziebol - ST Boyd XX☐ Mike Niles - ST Wall Annex XX☐ Roy Bradley - ST WRF ☐ Nolan Holmgren – ST 15<sup>th</sup> alternate ☐ Lori Davison – downtown main alternate ☐ Joe Holmgren – Boyd alternate XX☐ Lanelle Duran – Wall Annex alternate XX☐ Cally Whitman – WRF alternate ☐ Tedesco Law Firm - Representation

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## CALL TO ORDER: PRESIDENT

## REPORTS: (15min)

### 1. Officer Reports

- a. Secretary Report (3min) – 4.28.21 minutes Julie will provide at next eBoard Meeting.
- b. Treasurer Report (3min) - Savings: 155,395.04 and Checking: 38,846.87
- c. Vice President Report (3min) - none
- d. President Report (5min) - Kerry – resolution on some grievances. PDQs that are outstanding. HR thinks they have a year. We need to look at PDQ language. Not high priority with HR. Trupp studies are in. Pay equity meeting happened yesterday. They have recommendations. Run by upper management first. Meeting for IT study invite was sent out.

## VISITOR COMMENTS

## NEW GENERAL BUSINESS: (up to 1.5 hrs)

1. MEMBERSHIP AUDIT – We need to do a membership audit. Some employees are paying less if they are part time. Kerry is worried about new hire orientations not being done. Kerry and Sean to conduct the audit.
2. INITIAL BARGAINING SURVEY RESULTS - back end results were sent out via email. Kerry brought up the survey and gave a brief overview of results. There was a little bit of discussion on bumping rights in regards to layoffs. Performance pay – isn't equitable. Waste water and water aren't the same in pay, this is always a topic. Hazard pay was brought up. Vacation was mentioned. Non reps get Performance pay. Lanelle explained what happened during the pandemic. Tele-commuting was brought up.
3. SELECT BARGAINING COMMITTEE – Mike Niles moved to extend the application deadline. Kerry wanted to do a special meeting to go over applicants, if we extend the deadline. Extending it two more weeks and calling a special meeting. Lanelle – wanted to see the COLA addressed. Pretty happy with the contract. Mike suggested 8 members would be a good number. Per Kerry – Rob thinks the language is ambiguous about long term disability.

#### 4. VICE PRESIDENT

##### OLD GENERAL business

1. NEW HIRE ORIENTATIONS – This will be addressed in Kerry and Sean’s audit
2. DATA ANALYTICS AND TECHNOLOGY STUDY
3. FAIR PAY STUDY JUST MET YESTERDAY. Fine tuning going on. COBEA just found out today. Info was presented and told COBEA would take it from here. Kerry still didn’t have information from Rob. She will do a pecba request on this.

##### UPCOMING MEETINGS: BOARD MEETING JULY14TH

STEWARD REPORTS: Julie – venting about CV. Sean: 3 PDQs - all responded very quickly. People working out of class are now working where they should be. He was happy with management’s response.

Lanelle: Question – Central Services who handles them? Lanelle has a PDQ in. It is in the works.

Mike: Looking at his list. Missed Kyle coming on board. He will get together with him. Budgeted new position in IT for security administrator. 1000 pay scale. President laptop hasn’t been done yet.

Roy: Not much going on. New position, new apprentice interviewing next Friday.

Cally is filing a PDQ for herself.

##### CLOSE MEETING

Meeting adjourned at 6:08